

#### LOGISTICS CONSULTING

Executive Search, Talent Hunting & Logistics Consultancies Chile · Bolivia · Perú · Argentina







## THIS IS WHO WE ARE...

For more than 20 years, the people of our team have worked as part of the **TRANSPORT & LOGISTICS INDUSTRY.** 

Our jobs, responsibilities, activities, experiences, and travels under professional assignments, gave us along the years, the necessary knowledge, understanding and a 360<sup>o</sup> vision about this business field. Executive and field experiences permitted us to understand the needs and requirements of all those companies acting as players in this particular industry.

So, in 2009 we conceived TINNK<sup>®</sup> as a Logistics Consulting Company focused on International Transportation and Logistic Operations with strong expertise in the LATIN AMERICAN WEST COAST.

Tinnk Consulting is a group of professionals committed to

Provide our clients Customized Services .

Believe in Adaptability, Mobility & Flexibility.

Deliver our services based on Multicultural LATAM Markets knowledge.



#### WE ARE PROFESSIONALS ASSISTING PROFESSIONALS.





## THIS ARE OUR 4 INNER CORES ...

#### 1.- PURPOSE

Become trusted advisors and effective providers to our Clients. "Our client 's growth is our own growth".

#### 2.- VISION

Share our vision, experience and expertise with our clients. Create solid bonds based on successful results.

Provide customized solutions across executive search, busi- ness development consulting and multi-culture shaping.

#### 3.- VALUES

Act and work professionally and ethically. The earning of the respect and trust of our clients, asure our success.

#### **4.- WORK** ·Executive Search & Recruitment.

 Network Development Support.

• Procurement & Business Consulting.







### THIS IS WHAT WE DO...

## Executive Search & Recruitment



Executive Search, Talent Identification, Head Hunting, Executive Recruitment.

Market study and Analysis. Our focus: Freight Forwarders, NVOCCs, Shipping Companies, Airlines, and Contract Logistics Operators Companies. t Professional, Technical and Psy chologic testing. Graphology, Aptitudes, Capabilities and Language testing.

We deliver efficient and Accurate information about technical & professional profiles and human capital.

National and Regional Cross Checking Information about specific professional profiles and human capital.

H.R Selection, Recruitment, Training, Cross Functional Coordination.





# THIS IS WHAT WE<br/>PROVIDE...Network Development Support<br/>Procurement & Business<br/>Consulting



Specific Market Researches for Feasibility & Profitability. Market analysis for Commercial and Operation procedures. New offices, Branch Offices Set-ups and Start-up processes.

Relocation services and Incountry assistance (for international executives and families arriving to Chile, Bolivia, Argentina and Perú).

Search and Find Options for Agency Agreements.

Tax, labor and Accounting Consultancies (we provide 3rd party professional and experts services).

Specific Customs Regulations Consultancies.





#### THIS IS WHAT WE DELIVER...

# re-search<sup>1</sup>/rı's3:t∫, [plural] 1 serious st-/n[U] also discover new facts hew ideas

Professional Knowledge and expertise on International Trading, Transport & Logistics.

Well-educated, serious and professional working team (Spanish, English, Deutch and French spoken). High level of information concerning local and regional markets related to Transport & Logistics.

Efficient, accurate and proper information about professional profiles. Multicultural (Latin America West Coast countries) social and economics understanding.





#### THIS IS OUR COMMITMENT...



To act and work professionally and ethically on any scenario and circumstances To become permanent responsible, effective and trusted advisors & providers to our Clients.

To work consistently, with transparency, with respect and with non-discrimination in all our procedures. To deliver a clear information, exposure and explanation about our findings and level of progress in our customer's mandates.



### THIS IS WHERE WE ARE...



Santiago - Chile Tinnk<sup>®</sup> Head Office.



Argentina & Ecuador Agents Partnerships



Santa Cruz - Bolivia Tinnk Branch Office



Lima - Perú **Tinnk Branch Office** 

Sao Paulo - Brazil Collaboration Partnership Agreement with **Gluck Consultoria** 







#### THIS IS WHO TRUST ON US...



- DAMCO
- DB SCHENKER GEODIS LESCHACO
- HELLMANN WORLDWIDE LOGISTICS
- BROOM GROUP
- •
- •

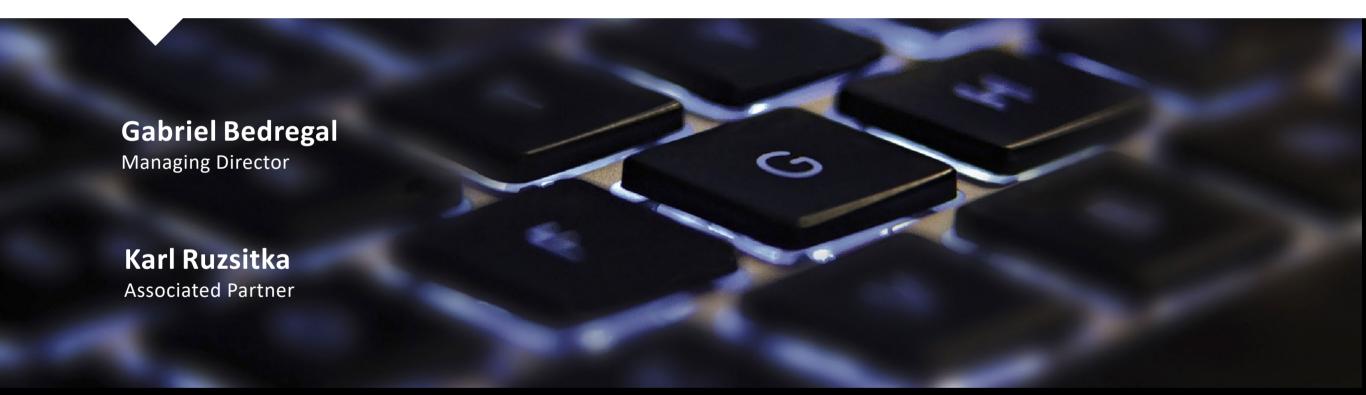
- MAERSK LINE
- EXPEDITORS
- BDP INTERNATIONAL MODALTRADE
- GLOBAL LOGISTICS SKECHERS CHILE
- DEUGRO

- J.F. HILLEBRAND
- MASTERLINE LOGISTICS
- JAS PROJECTS
- CEVA LOGISTICS
- VANGUARD LOGISTICS
- AMONG OTHERS...





### THANK YOU VERY MUCH FOR YOUR TIME!



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